

	DIR	Water	BOP	NAB	COMS	PRA	TehS	FinS	BATHTUB	ANY	OkS	OSH	KrDiz	KrKre
	Pre-tender (procurement preparation phase)													
T1														
T2														
T3														
...														
	Tender (contract execution phase)													
T1														
T2														
T3														
...														
	Post-tender (post-contract phase)													
T1														
T2														
T3														
...														

<p>Profile legend:</p> <p>DIR = director;</p> <p>VodO = head of department;</p> <p>POB = initiator;</p> <p>NAB = purchaser/procurement expert;</p> <p>COM = commercialist/order expert;</p> <p>PRA = lawyer;</p> <p>TehS = technical assistant;</p> <p>FinS = financial expert;</p> <p>KAD = HR manager;</p> <p>KAK = quality expert;</p> <p>OkS = environmental expert;</p> <p>OSH = occupational health and safety expert;</p> <p>KrDiz = circular designer;</p> <p>KrKre = circular creative.</p>	<p>Legend of responsibility:</p> <p>Manager (V): responsibility for completing the task, coordinating the work of colleagues, confirming the final version (final confirmation or confirmation before going to the next step), substantive work;</p> <p>Contributor (S): substantive work, supports the manager in the preparation of the material, proposes content and participates in the material preparation phase;</p> <p>Supporter (P): proposes individual elements and makes suggestions for improvements, substantive work on individual elements;</p> <p>Informed (I): is familiar with the situation and decisions.</p>
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